KYOS

PRIVACY POLICY

VERSION 18 MAY 2021

1 - Introduction

As Kyos, a public limited company, with headquarter in Switzerland, Chemin Frank-Thomas, 32, 1208 Geneva, we are committed to protecting your privacy by safeguarding your personal data.

The purpose of this policy is to inform you about our practices regarding the processing of personal data, their protection, and the rights you have with respect to such data when you visit our website.

At this end, Kyos complies with the General Data Protection Regulation n°2016/679 (known as "GDPR"). This European regulation, which has been applicable since 25th May 2018 to the member states of the European Union, is not an obstacle to our Swiss nationality, as Kyos may process personal data as a processor on behalf of our European customers and suppliers.

Furthermore, Kyos is also subject to the Swiss Federal Data Protection Act (the "FDPA").

2 – Collection of personal data

When you browse on our website, we collect your IP address, as well as the date and time you visited our site.

3 – Marketing profiling

Marketing profiling is defined as the automated processing of personal data to use that data to evaluate certain aspects of the data subject and to analyze or predict his or her interests, behavior, and other attributes.

We inform you that by browsing our website you are not subject to marketing profiling.

4 – Legal basis for collection

Each processing of personal data carried out must be based on one of the legal bases provided for by the GDPR, i.e., what legally authorizes us to carry out a processing of your data.

Thus, our legal bases are the following:

- **Legitimate interest**: To benefit from the site's features and services
- **Legal obligation**: For the management of your individual rights as a data subject in relation to the processing of personal data. These are set out in section 8 of this policy.
- **Consent**: For sending our newsletters

5 - Recipients of personal data

The data collected is collected solely by KYOS SA in its capacity as data controller.

6 - Retention periods

KYOS only retains the personal data collected for as long as it is necessary for the purposes of the processing in accordance with the principles of data minimization and limitation.

7 - Transfers outside the European Union (EU)

In the context of the services it provides, KYOS may transfer personal data to the European Union, which is in line with Swiss data protection regulations.

Furthermore, by using cloud services whose data is hosted in Switzerland and in Europe, or by having implemented organizational and technical measures that are also adequate to the GDPR and the FDPA, your data is processed securely as required by the applicable regulations.

Any request to transfer personal data outside the European Union will be subject to a prior assessment of the risks that this transfer may represent for the rights and freedoms of the persons concerned.

8 - Individual rights of data subjects

Because your personal data belongs to you, you have the following rights:

- **Right of access:** You have the right to obtain confirmation from us as to whether your personal data is being processed, where it is and the access to your data.
- **Right to rectification**: You may rectify your personal data if it is inaccurate, or complete incomplete information by means of an additional declaration.
- **Right to erasure**: You may object at any time to the processing of your personal data.
- **Right to restriction**: You may request a temporary freeze on the use of some of your personal data.

If you wish to exercise your rights or obtain more information about them, you can contact us at the address indicated in section 10.

9 - Changes to this policy

This policy is kept up to date with legal evolutions and internal changes regarding the processing of personal data. Any updates will be available on this page.

10 - Contact

If you have any queries about this privacy policy or wish to exercise your individual rights, please contact us at privacy@kyos.ch